

If you are in any doubt as to what action to take, you are recommended to seek immediately your

Important Information for Shareholders

Disapplication of Pre-emption Rights

Resolution 20:

Biographies of the Directors standing for appointment or reappointment (Resolutions number 4 to 14).

Appointed:
Tenure:
Nationality:
Experience:

Appointed:
Tenure:
Nationality:
Experience:

Previous roles:

Qualifications

Appointed:
Tenure:
Nationality:
Experience:

Previous roles:

Qualifications

**Summary of the principal provisions of the Babcock 2019 Performance Share Plan
(referred to in Resolution Number 19).**

Individual limits

Overall limits

Performance condition

Vesting of awards

